



**Tier IV
Create**

- * Presentation
- * Video (or series of videos) of instruction from classroom (not isolated skills)
- * Observed by student

**Tier III
Analyze & Evaluate**

- * Observation (best practices for teaching/learning)
- * Incorporating your action research into practice (analyzing data and how this will modify instruction)

**Tier II
Apply**

- (IGP)
- * Observation
 - * Conduct action research in topic related to content pedagogy/PD

**Tier I
Knowledge – Remember & Understand – Describe, Explain**

- * Pure content test
- * Observation (looking for K & U)